



**OUR LADY**  
OF PERPETUAL HELP  
CATHOLIC CHURCH  
*Your Spiritual Home*





*Dear Our Lady Parish Family,*

How wonderful it is to see the amazing work the Lord has been doing in our parish over the past few years! This spiritual and financial report is to inform you about the wellbeing of our parish. The theme of our strategic plan and other ministries is “moving from maintenance to mission.” We have been bravely investing in our youth and young families. It appears that our family is thriving and growing.

Each year we give you a report that attempts to quantify our parish efforts and expenditures. We can measure how much money we take in and how much we spend. It is much harder to measure the faith and holiness of our community. But, friends, at this time of spiritual revolution, that is exactly what we should be doing. So, I'd like to give you a picture of how our parish is using our financial and human resources to help us all become and stay faithful to the mission of our Lord in becoming saints and helping others to do so.



I am very grateful for your sacrificial giving to offertory each week as well as your gifts to other special collections throughout the year. As we move into the future, like the generation that first built this campus, we, too, will be called upon to rebuild some of the aging bricks and stones. How can we measure the faith of our community? Let us continue to joyfully live out the mission of our Lord “making disciples” by sharing our time, talent, and treasure generously and intentionally. Let's keep working to Be the Church.

Going forward, our great priority must be to give everyone an amazing experience at our campus by helping each person encounter Christ in sacred liturgies and experience radical hospitality in every ministry and every aspect of our parish life. Only then can we joyfully live out the Gospel and make it relevant and exciting to new parishioners. All our programs must be laser focused on reintroducing the Gospel during a time when the children of God are deeply influenced and infiltrated by secularization. We had an exciting Summer Engagement Series and study of the book *Divine Renovation* by Fr. James Mallon over the summer. We got great feedback and new ideas from parishioners of all ages.

Much has been accomplished and there is much more to do. Let's recommit ourselves to this noble cause with a great sense of responsibility by asking “how can I help?” All are needed and important in this process!

Please remain Blessed!

*Sebastian*

Fr. Jolly



### ***Diocesan Support***

To date, we have fulfilled \$197,625 of our \$800,000 pledge to the diocese to support endowments for Seminarian Formation, Priest Retirement, Youth, Campus, and Young Adult Ministries, and a Permanent Diaconate. In addition, we exceeded our goal for the 2023 Catholic Appeal!

### ***Evangelization & Catholic Education***



*Alpha course for Adults- Wednesday Nights*

To date, we have spent \$166,135 of the \$600,000 pledged to support Catholic education and evangelization here at Our Lady. Funds raised for evangelization have been invested in new and growing programs that allow us to proclaim the Gospel of Jesus Christ to parishioners, prospective parishioners, and those we invite to our various programs and events. We began our fourth Wednesday night Alpha course for adults and our second Sunday morning Alpha course for adults in September. We also began our second youth Alpha course for our 7th-grade PRE students. This encounter with Christ and the Holy Spirit is already sparking renewed spiritual hunger in the hearts of those who have joined us. Over 430 people have either served on an Alpha team, participated in the course, or both! We will run our third Wednesday night and second Sunday morning Rescue Project in January. Rescue Project has recently been added to the Formed platform and we were one of the first parishes to pilot the program! Our year-round evangelization efforts give parishioners the

opportunity to invite others to come and see what our parish community has to offer.

Other evangelization investments have been made in our monthly Career Ministry Happy Hours for those seeking to enter or re-enter the workforce, to make a career transition, or simply to network with other Catholic professionals. Our Men's Club, Scouts, Home & School, and Youth Group worked together to host a very successful Harvest Festival in fall 2022. We also hosted a Christmas concert, Christmas with the Paiges, open to all. For the second year in a row, the Men's Club, Knights, and Women's Guild joined us to host a parish picnic in celebration of the Feast of Our Lady of Perpetual Help in June. We look forward to making these and events like these family traditions for our parishioners and surrounding community members. Our New Member Welcome Committee hosted two New Member Dinners and welcomed each new member with a phone call and an Our Lady goody bag. Our Hospitality Committee started Name Tag Sunday. Each month, we encourage parishioners to participate by wearing a name tag at Mass, meeting someone new, and inviting new friends to coffee and donuts after Mass.



*NameTag Sunday - Hospitality Committee*

Education funds have been used to enhance Catholic education for school and PRE children as well as adults. This year we are adding Catechist of the Good Shepard (Levels I and II) to our PRE program for kindergarten and first grade. The

atriums are complete and ready for students. We look forward to seeing how this hands-on approach to sharing our Faith with little ones impacts future generations of Catholics. We added a Theology of the Body class for middle school students and parents in 2023 and will continue to improve that program for our pre-teens and teenagers. Adults are invited to learn more about our faith by attending the Walking With Purpose women's bible study, Wednesday Night Catholic Studies for men and women, and teaching Masses. We are launching a new Teen Faith Formation series in October which will begin with a study of the real presence of Christ in the Eucharist. We will focus on Eucharistic Revival this year as we work to improve faith formation for all ages.



*Teaching Masses*

### ***Sanctuary Renovation***

As a reminder, when we engaged to pursue this project, our initial estimated cost from the architects was \$1.8M. The formal bids we recently reviewed are over 60% higher. Even after additional meetings to identify savings opportunities we have not yet found common ground whereby our budget

and costs are in reasonable alignment. Following notification to the Finance Council of these developments and understanding where we are in the calendar year, we decided the prudent path forward is to pause, pray for inspired guidance and to pursue a second direction that we believe will fulfill our budget limitations without compromising the beauty and nobility of the project as originally conceived. This delayed process has now brought us to a point where we would likely not want to start this project until next year anyway because the timing of the project should be as minimally disruptive to parish activities as possible. As such, it is a blessing to be able to give time and additional prayer to this effort.

Fr. Jolly commends the Sanctuary and Finance Committees for their dedication and diligent stewardship of the funds raised and committed to this project. Making the recommendation for a pause was not an easy one but reflects this dedication. We can retain the beneficial ideas and concepts gained from the architectural process while seeking a better approach to its fulfillment.

In the meantime, we will move forward now and make the much-needed changes to our sound system. In addition, we have other projects that need our attention and consideration. These include the parking lot refurbishment and HVAC replacement. We can shift our attention to these needs while our Sanctuary Renovation Committee continues to pursue this secondary path.

It is our sincere prayer and hope that you share in our enthusiasm as we prudently proceed. These and all our decisions are directed at the best ways to be responsible stewards of your funds while obtaining our long-term goals and continuing to build and sanctify the Body of Christ, the Church.



### *Divine Renovation*

We had a wonderful Summer Engagement Series. In our study of the book, *Divine Renovation* by Fr. James Mallon, we discussed the whys and hows of moving our parish from maintenance to mission. The why is obvious. Church membership is in decline across the United States. The percentage of Catholics who regularly attended Mass in 1970 was 55%; in 2020 it was down to 17%. The statistics will not get better until we take action. Fr. Mallon reminds readers that Church authority has been calling for a new evangelization for several decades. He then lays out practical ways for Catholic parishes to answer that call.

Our summer series participants discussed the book over a 5-week period. We had some great conversations and discussed many ways we can embrace Christ's mandate to "go out and make disciples." We will not transform our parish overnight but sharing a common goal of moving from maintenance to mission and committing to the "key values of a growing parish" is a start! We

have and will continue to introduce new programs and opportunities. We will have an ongoing evaluation of the effectiveness of our programs and ministries. Your feedback and participation are key. There are no magic programs- it is your commitment and engagement that will lead to our success. If you haven't already completed the Alpha course, make plans to join us! Alpha is the first step we are taking toward parish renewal.

### **Key Values of a Growing Parish**

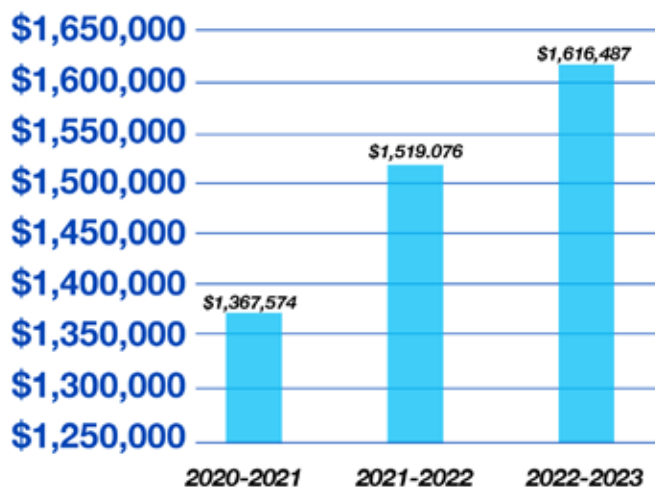
- Giving priority to the weekend
- Radical hospitality
- Uplifting music
- Homilies
- Meaningful community
- Clear expectations
- Strength-based ministry
- Small group communities
- Invitational Church
- Experience the Holy Spirit



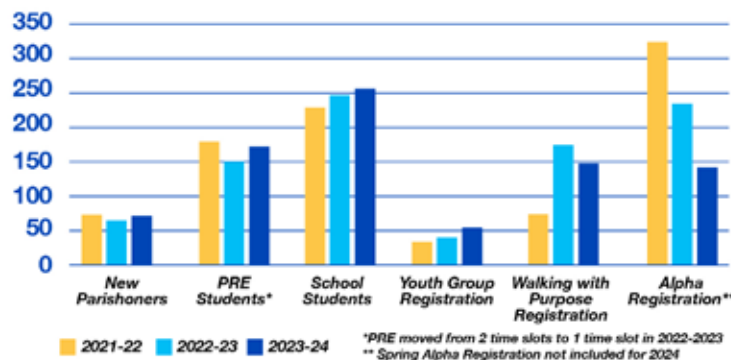
## Membership and Stewardship

We welcomed 70 new families this year and have 1387 registered families at our parish. Our offertory has increased over the last three years, but the percentage of registered families who contribute remains at around 52%. As we analyze our finances and giving trends over the last few years, we are looking to ensure our offertory revenue matches the operational needs of our parish in the future. Because of the generosity of those who gave to the United in Faith, United in Mission Campaign, we are investing in programs that should lead to an increase in membership. This snapshot of our parish finances and membership data illustrates that we are balancing extraordinary maintenance items like campus security and investments like Alpha course dinners and childcare during special events with day-to-day expenses like salaries and energy bills. We encourage existing and new members to prayerfully consider what they can afford to contribute each week. Our hope is that some of the programs we are investing in today can become part of our operational budget in the future so that we can serve our members and build His kingdom.

## Offertory



## Parish 3-Year Growth



## Sacraments

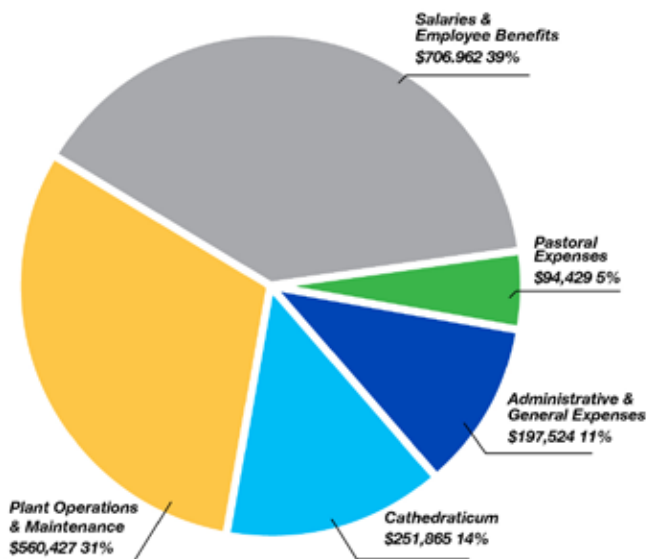
As we read in Divine Renovation, the Sacraments are our greatest pastoral opportunity. Our new Director of Religious Education is working with our Parish Administrator and Pastor to develop clear expectations for those seeking Sacraments at Our Lady. We want to ensure that we welcome those seeking Baptism, Marriage, First Holy Communion, and Confirmation with love and open arms, no matter how limited their faith and understanding of what they are seeking. Sacraments cannot be separate from the path of discipleship. We are also taking our Ministry to the Sick to the next level this year. Thanks to a team of volunteers, led by Deacon Moskal, we are increasing our outreach efforts to bring Holy Communion and Anointing of the Sick to our hospitalized and homebound parishioners. We also celebrate Mass regularly at Brookdale and Germantown Village. As this team of volunteers grows, we will add pastoral outreach such as phone calls, letters, and visits to this ministry so that none of our ill and elderly parishioners are alienated from our community.

## This year we celebrated:

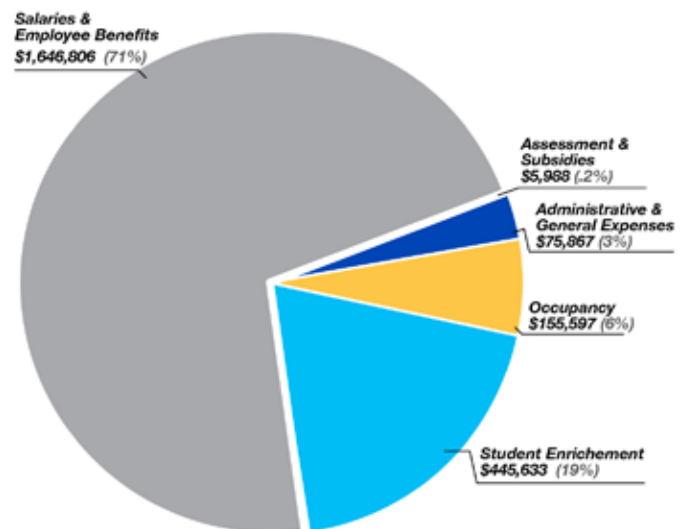
40 Baptisms                      32 Confirmations  
 41 First Holy Communions   8 Marriages

Sharing parish financials is an important part of transparency in our management of your generous support. We continue to maintain a healthy balance sheet while making investments in our future and addressing deferred maintenance issues on our campus. With the help of our Finance Council, we will aggressively monitor revenue and expenses for our school, our capital campaign projects, facilities management, and cash investments in the coming year. We encourage you to review this report and continue to invest your time, talent, and treasure in our mission with great confidence in our financial position.

### *Parish Expenses* *Fiscal 2023*



### *School Expenses* *Fiscal 2023*





## *Church Financial Statements*

### *Balance Sheets*

#### *Fiscal 2023*

#### *Fiscal 2022*

Cash, unrestricted	\$1,169,819	\$1,305,661
Cash, restricted for Programs & Projects	511,932	393,803
Cash, restricted for UIF	1,093,980	627,943
Investments	410,181	378,826
Other Current Assets	25,213	66,874
Property, Plant & Equipment	11,849,379	11,849,379
<b>Total Assets</b>	<b>\$15,060,504</b>	<b>\$14,622,486</b>
<b>Current Liabilities</b>	<b>\$103,539</b>	<b>\$118,974</b>
<b>Total Equity</b>	<b>14,956,965</b>	<b>14,503,511</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$15,060,504</b>	<b>\$14,622,485</b>

### *Operating Income Statement*

Operating Revenue	\$1,835,221	\$1,861,770
Salaries & Employee Benefits	706,962	615,828
Administrative & General Expenses	197,524	176,773
Pastoral Expenses	165,142	178,181
Plant Operations & Maintenance	530,712	540,262
Security Services	29,715	4,858
Cathedraticum ( <i>annual sum paid to Diocese</i> )	251,865	229,946
<b>Total Operating Expenses</b>	<b>1,881,920</b>	<b>1,745,504</b>
<b>Operating Income (Loss) Before Interest</b>	<b>(46,699)</b>	<b>116,266</b>
Interest Income	52,171	1,259
<b>Total Income (Loss) including interest income</b>	<b>5,472</b>	<b>117,525</b>

### ***Extraordinary Projects and Capital Improvements***

During Fiscal 2023, we experienced an increase of \$97,000 (6%) in our offertory thanks to the generous support of our parishioners and overall growth of our parish. Likewise, our Operating Expenses increased by \$136,000 (8%) as we continued to grow programs and our various ministries in line with our strategic plan. The effect of this was the utilization of approximately \$46,000 of operating cash reserves targeted at growing our parish, beyond our generous donations. In addition to our Operational spending, Restricted and Capital Donations consisted of the following:

#### **United in Faith Campaign**

Pledge Collections, Fiscal 2023	\$904,066
Expenditures, Fiscal 2023	
Sanctuary Renovation ( <i>Architect and Design Fees</i> )	(154,353)
Evangelization ( <i>Alpha Career Ministry, Hospitality, New Member Welcome, Parish Events</i> )	(88,205)
Catechesis ( <i>Retreats, Theology of the Body for Middle School</i> )	(10,147)
Diocese Commitment	(197,625)
	<u>(450,330)</u>
Excess	<u><u>\$453,736</u></u>

#### **Below is a summary of our UIF Campaign since inception:**

	<b>Goal</b>	<b>Utilization</b>	<b>Remainder</b>
Sanctuary Renovation	\$1,600,000	\$(191,104)	\$1,408,896
Evangelization	300,000	(155,193)	144,807
Catechesis	300,000	(10,942)	289,058
Diocese Commitment	800,000	(197,625)	602,375
Administration and Other	172,972	(68,000)	104,972
Total	<u>\$3,172,972</u>	<u>\$(622,864)</u>	<u>\$2,550,108</u>

### **Other Restricted Gifts and Capital Improvements**

During 2023 we received Restricted Gifts and utilized funds for projects in addition to our Operating and UIF activities as follows:

	<i>Beginning of Year</i>	<i>Received During Year</i>	<i>Spent During Year</i>	<i>End of Year</i>
Sanctuary Renovation	\$385,953	\$76,241	\$ -	\$462,194
Security System (*)	300	46,086	(46,386)	-
Miscellaneous Projects	7,550	50,018	(7,830)	49,738
	<u>\$393,803</u>	<u>\$172,345</u>	<u>\$ (54,216)</u>	<u>\$511,932</u>

\*- In addition to Restricted Gifts, an additional \$129,941 was utilized from Operating Cash Reserves for the upgrade in our Campus Security System which totaled \$180,227



## School Financial Statements

### School Balance Sheet

### Fiscal 2023

### Fiscal 2022

Cash, unrestricted	\$461,725	\$495,817
Cash, restricted for Programs & Projects	272,151	324,583
Endowment, Tuition	384,793	343,810
Funds invested with Diocese	151,831	139,770
Other Current Assets	1,316	7,485
Property, Plant & Equipment	296,175	296,175
<b>Total Assets</b>	<b>\$1,567,991</b>	<b>\$1,607,640</b>
<b>Current Liabilities</b>	<b>\$446,775</b>	<b>\$455,903</b>
<b>Total Equity</b>	<b>1,121,216</b>	<b>1,161,737</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$1,567,991</b>	<b>\$1,607,640</b>
<b>School Revenue &amp; Expenses</b>		
Tuition	\$1,608,865	\$1,531,793
Other Revenue	439,482	462,884
<b>School Operating Revenue</b>	<b>2,061,486</b>	<b>1,994,677</b>
Salaries & Employee Benefits	1,646,806	1,472,598
Administrative & General Expenses	75,867	71,965
Plant Operations & Maintenance	155,597	131,262
Student Enrichment	445,633	356,965
Assessments & Subsidies	5,988	36,928
<b>Total Operating Expenses</b>	<b>2,329,891</b>	<b>2,069,718</b>
<b>Net Income (Loss)</b>	<b>(281,544)</b>	<b>(75,041)</b>
<b>Extraordinary Income</b>		
PPP Income	-	294,485
Assisi Grant	-	100,000
Other Fundraising	160,169	157,150
Interest Income	27,291	-
<b>Total Extraordinary Income</b>	<b>187,460</b>	<b>551,635</b>
<b>Total Income (Loss) Including Extraordinary Income</b>	<b>\$(94,084)</b>	<b>\$476,594</b>

2022 income includes PPP income from the Government Covid relief funds and was used to offset the cost of staff in 2023 as we continue our work to improve enrollment. Other extraordinary income was used to complete our STEM lab and playground projects in the summer of 2023. Salaries and benefits increased in 2023 due to wage inflation and the timing of new hires and replacements.

### *Investing in our Safety/Security*

The safety and security of our families is a top priority of our Parish Pastoral Advisory Committee. A special subcommittee, led by Frank McGowan, was formed to provide ongoing support to Fr. Jolly about this most important topic. This year, we invested \$180,227 to implement the Safety and Security plan developed by our team of security professionals last year. We raised just over \$10,000 during our 2022 #iGiveCatholic campaign which was dedicated to upgrading security. The balance of the project along with the monthly cost to maintain the new system is covered by the church. Our team continues to look at ways to improve security for our parish and school. They are also working to secure available grants. Just recently, the diocese invited two of our team members to join a diocesan-wide team to address security concerns. We look forward to sharing updates in the future.



*Women's Guild Luncheon*



*Vacation Bible School*



*Altar Servers*



*Parish Picnic*



*Award winning campus*



*Nursery*



*Knights of Columbus Installation*



## ***Athletics***

Sports at Our Lady are open to all school and parish children and invited friends! Participating in a sport on our campus is a wonderful experience and an easy way to invite a friend to join our community. This year, our Athletic Director will be coaching our coaches to integrate team prayers and student leadership opportunities into the team huddles at practices and before and after games. Our Hoot Scoot 5K and Family Fun Run, benefitting Catholic education, doubled in number of participants this year. Never underestimate the impact these programs and events can have on our kids and our community. Our Athletic Director recently added several exercise classes for adults to encourage a happy, healthy, and holy lifestyle. If you are interested in coaching a sport or joining the classes, please reach out to Diana Harviel.



***Our Lady Athletics (micro-8) school & parishoners***

## ***Youth Group***

Our growing youth group had approximately 30 regular attendees each week during the 2022-23 school year. Our youth directors provided excellent weekly programming, food, and fellowship every Sunday after 6:00 P.M. Mass in Fr. Gresham Hall. In addition, they participated in campus events like the Harvest Festival and Vacation Bible School, learning the importance of service to our parish. This year, youth leaders will add the Blaze and Ignite Bible Studies to their Sunday night content. We look forward to seeing our younger youth group members take on leadership roles as they mature in faith together.

## ***Young Adults***

We recently added a Young Adults monthly social to the church calendar. They meet in St. Therese Hall for refreshments after the 6:00 P.M. Sunday Mass on select Sundays. This casual, grassroots effort is led by young Catholic members of our parish who want to meet other young Catholics. Our young adult population has joined forces with the Diocesan Young Adults to promote and encourage attendance at the many opportunities available to this key population, the future leaders of our Church.



***Youth Alpha Team***

## ***Children's Choir***

To say that our Children's Choir is growing would be a huge understatement. Our Music Director, Shane Cole and a team of volunteers made the wise decision to hold choir practice on Wednesday evenings so that children could have dinner together and rehearse during our Wednesday Night Catholic Studies and Alpha courses. Participation has been overwhelming!



***Choir (grades K+)***

### *Staff Updates*

We are excited to welcome two new staff members this year, our new school principal, Robin Perry, and our new Director of Religious Education, Jisha Thomas. Mrs. Perry grew up in our parish and returned home from Texas in June to take on her new leadership role at Our Lady. She served as principal of Sacred Heart and ICCS and was awarded the Christ the Teacher Award for Outstanding Principal in 2012 by the Diocese of Memphis. While in Texas she served as principal of Bishop T.K. Gorman Catholic School and St. Gregory Catholic School, Superintendent of the Diocese of Tyler, and Associate Director of Accreditation for the Texas Catholic Conference of Bishops. Dr. Thomas has been a parishioner, catechist, school parent, and volunteer at Our Lady for several years. She graduated with a doctorate in Pharmacy from the University of Iowa. Both women are committed to taking Catholic education to the next level campus wide at Our Lady!



*Mrs. Perry  
with moms  
and students  
of Our Lady.*

### *School Updates*

We received our TSIN STEM designation at the end of last school year. Our STEM Lab is complete thanks to a \$100,000 grant provided by the Assisi Foundation. Our preschool playground has been completely replaced, including ground resurfacing, funded in part by the 2022 #iGiveCatholic campaign and the OLPH Home & School Association. We applied for a GEER Grant and received approval to order technology updates, library books, STEM lab furniture, and other office equipment as well as much needed upgrades to our internet server infrastructure. We now have 1:1 technology for K-8th grade students and shared technology tools for our preschool Owls.



Thomas Aquinas described human virtue as ultimate potentia; it is the furthest point that human power can reach. We are the most powerful as human beings when we choose to act with virtue. Our Lady of Perpetual Help Catholic School is committed to teaching our students how to choose virtue in their daily lives. Being Catholic is more than just attending Mass on Sunday. It is a conscious choice to walk the virtuous path, even when the virtuous choice is the harder one to make. We will be using Virtue in Practice, developed by the Dominican Sisters of Nashville to guide our way as we journey through the Year of Hope with an emphasis on Study. We appreciate the continued support of our parish family as we invest in the future leaders of our Catholic Church!



*Robin Perry, Principal*



*Jisha Thomas, DRE*







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*Your Spiritual Home*

8151 Poplar Avenue | Germantown, TN 38138 | 901.754.1204