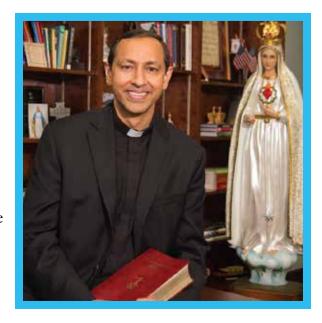


LETTER FROM FR. JOLLY

My Dear People,

Pope Francis said, "To be saints is not a privilege for the few, but a vocation for everyone." I am very proud of our parish family and how we have responded to that call of Our Lord! Our annual Stewardship Report provides a chance for us to look back at our parish life over the last year and see how we have lived out the call to be Intentional Disciples working toward sainthood.

There are countless volunteers in the various ministries who give so generously of their time and talents. The people of the parish have been generous in their contributions of treasure as well. How exciting and uplifting it is to see that the whole parish and its ministries are coming together in the purpose and mission of keeping the main the main thing - going to heaven and helping others to do the same.



The report also serves as a snapshot of one year that will allow us to evaluate our effectiveness by comparing each year to the next. We can learn from our failures and increase our successes by taking the time to pause, reflect, and ask God to show us what to pursue in the future. I want to assure you that we will try our best to be faithful and fruitful stewards of the blessings we have received so that one day we can hear from the Lord, "Well done, good and faithful servants."

We are serving the needs of our people today and building a solid foundation for future generations. As we review our annual Stewardship Report and plan for the coming year, let us keep in mind our goals:

- Vitality and spirit are evident in all aspects of the parish life.
- Parishioner involvement is overflowing.
- Financial giving is proportionate and sufficient to support and increase our ministries.
- Outreach is increasing.
- All parishioners, including newcomers, feel at home.

Well done my people! Let's courageously and generously take it to the next level!

In Christ,

Bebastian

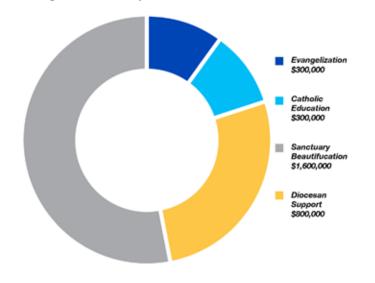
Fr. Jolly

UNITED IN FAITH, UNITED IN MISSION UPDATES

Thanks to all who pledged their support for our United in Faith, United in Mission Capital Campaign! We exceeded our goals and received a higher pledge amount than any other parish in the Diocese.



Designation of Funds Raised



Diocesan Support

Our commitment to the United in Faith Campaign includes our support of the 2022 Bishop's Annual Appeal as well as endowments for Seminarian Formation, Priest Retirement, Youth, Campus, and Young Adult Ministries, and a Permanent Diaconate.

Evangelization & Catholic Education

The investments in evangelization and Catholic education are already allowing us to create new and exciting opportunities to reach out and engage parishioners, prospective parishioners, and our youth.

- We are currently running 2 adult Alpha courses, 1 youth Alpha course, and Wednesday Night Catholic Studies to enhance our relationship with Christ and each other. By offering a meal in conjunction with these experiences, we allow parishioners to invite others into a welcoming environment to learn about our Lord and our parish culture. In January, we will run our 2nd Rescue Project, another Wednesday night experience that will include dinner, a video, and a small group discussion. The Rescue Project and Alpha will run year-round so that there is always an opportunity to invite others into our community.
- This fall, we will begin our 2nd season of Walking with Purpose, a Catholic women's Bible study. The study will be offered on Monday evenings and Thursday mornings. Childcare is provided so that women of all ages can gather to grow in faith.

CAPITAL CAMPAIGN UPDATE

- Our Career Ministry held its first Happy Hour event and will continue to meet monthly to provide networking opportunities for Catholic professionals, those looking to enter the workforce, and those looking to reenter the workforce or make a career change.
- Our Family Ministry hosts a monthly Rosary and Potluck dinner to connect families socially and to teach our children how to pray as our Blessed Mother taught us.
- Our growing Youth Group meets weekly during the school year and creates a safe environment for 6th-12th grade students to encounter Jesus in the company of friends.
- Over 100 Intentional Disciples have been installed with the mission to bring at least one person back to the Church this year. This group meets quarterly to share stories, eat dinner, and encourage each other in their mission.
- Our New Member Welcome Committee met recently to create a plan for welcoming new members, a much-needed committee for a growing parish! We welcomed 66 new families in the 2021-22 fiscal year!

Sanctuary Beautification

Following the campaign, and based largely on your feedback to our initial artist's rendering, our planning committee has revisited the design process with two major goals in mind:

- 1) Bring a greater reverence and joy to the Most Blessed Sacrament, the Eucharist, which is the Source and Summit of the Christian Life, through enhanced beautification to our physical structure,
- 2) Make much needed improvements to the overall functionality including the acoustics, sound system and lighting. We have submitted our design to the Office of Worship for approval which will be followed by final cost estimates to be approved by our parish finance council and the Diocese. Because of your generous support, and approximately \$460,000 donated prior to the campaign, we believe the \$2.1 million in upcoming renovations will accomplish something very special to allow for a deepening in our spiritual journey through the Eucharist for generations to come.

Even before we complete our Sanctuary Beautification project, we are working to create a beautiful atmosphere for the Holy Mass. Everyone is invited to join us in elevating our celebration of the Eucharist. No role is insignificant or unimportant in our effort to bring others back to Church if they've been away or to the Church for the first time. We are always looking to add Altar Servers, Music Ministry members, Hospitality Ministers (both greeters and those who volunteer for our after-Mass donut ministry), lectors, and ushers. Our goal is to give everyone who comes to our campus an amazing weekend experience!

How will you and your family participate in the coming year?

HEALTH OF THE PARISH

Who do we serve?

Our parishioner demographic information indicates that we serve residents of Germantown, Collierville, Cordova, Memphis, and a few surrounding areas. We can also see that we have a healthy number of young people who we must engage NOW to ensure that our parish remains healthy in the future. According to offertory numbers over the last few years, we know that COVID had a definite impact, but we are coming out of the health crisis even stronger than before. We must keep our momentum going and work together to engage our youth and our new members!

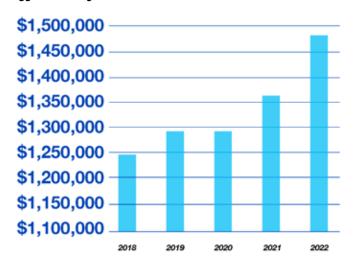
Sacraments

One of the most important functions of the Church is to bring the Sacraments to Its members. Membership in a parish is so important because it is your home parish that provides for your family members: Baptism, 1st Holy Communion, Confirmation, Holy Matrimony, and Anointing of the Sick. At Our Lady, we want to be a spiritual home to all of our members!

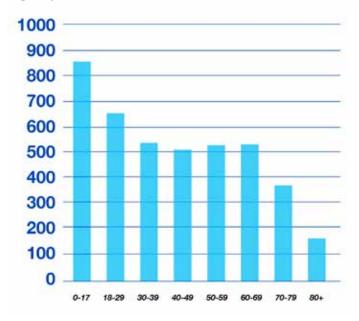
This year, we celebrated:

- 35 Baptisms
- 57 Confirmations
- 44 First Holy Communions
- 18 Marriages

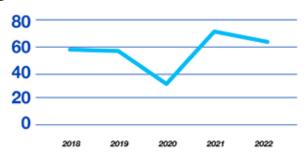
Offeratory



Age of Parishioners



Registered New Members



HEALTH OF THE PARISH

Ministries

Another important part of parish life is service. We have SO MANY ministries that serve our parish. Each one of us cannot do everything, but we should all focus on doing at least one thing to serve our Church and each other. We encourage you to join a ministry this year or, if you are already a member of a ministry, become more actively involved. To learn more about a ministry, visit our website or contact the church office. The following is a list of active ministries at Our Lady:

- Alpha
- Altar Servers (children and adults)
- Career Ministry
- Children's Liturgy
- Extraordinary Ministers of Holy Communion
- Family Ministry
- Fishers of Men
- Intentional Disciples
- Knights of Columbus
- Lectors
- Mass Coordinators
- Men's Club
- Merry Makers
- Music Ministry (children, youth, and adults)
- New Member Welcome Committee
- Prayer Ministry
- RCIA
- Rosary Makers
- Scouts
- St. Vincent de Paul
- The Rescue Project
- Walking with Purpose
- Women's Guild
- Youth Ministry





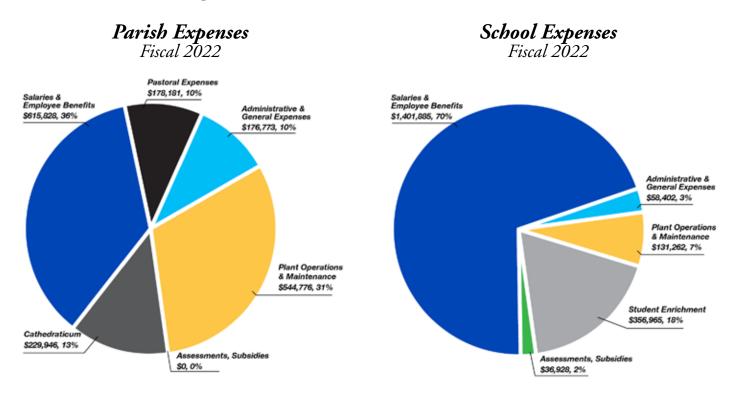




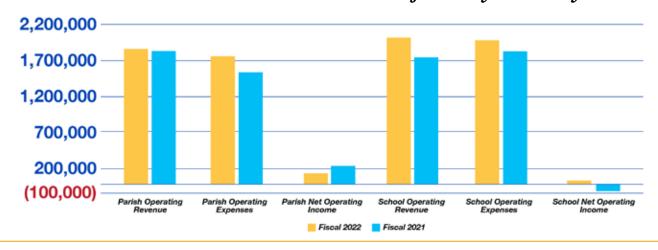


FINANCIAL REPORT

Sharing parish financials is an important part of transparency in our management of your generous support. We continue to maintain a healthy balance sheet while making investments in our future and addressing deferred maintenance issues on our campus. In year 2 of Fr. Jolly's tenure as pastor, our revenues exceeded our expenses for both the church and school. With the help of our Finance Council, we will aggressively monitor revenue and expenses for our school, our capital campaign projects, facilities management, and cash investments in the coming year. We encourage you to review this report and continue to invest your time, talent, and treasure in our mission with great confidence in our financial position.



Church & School 2 Year Statement of Activity Summary



Church Financial Statements

Balance Sheets	Fiscal 2022	Fiscal 2021
Cash, unrestricted	\$1,170,684	\$816,941
Cash, restricted for Programs & Projects	393,803	530,263
Cash, Capital Campaign	757,920	_
Funds invested with the Diocese	378,826	450,000
Other Current Assets	66,874	26,231
Property, Plant & Equipment	11,849,379	11,546,72
Total Assets	14,617,486	13,370,162
Current Liabilities	146,869	83,512
Total Equity	14,470,617	13,286,650
Total Liabilities & Equity	14,617,486	<u>13,370,162</u>
Operating Income Statement		
Operating Revenue	1,861,770	1,802,583
Salaries & Employee Benefits	615,828	604,826
Administrative & General Expenses	176,773	80,684
Pastoral Expenses	178,181	168,784
Plant Operations & Maintenance	544,776	421,482
Assessments, Subsidies	_	18,500
Cathedraticum	229,946	228,017
Total Operating Expenses	1,745,504	1,522,293
Operating Income	116,266	280,290

School Financial Statements

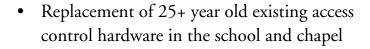
Balance Sheets	Fiscal 2022	Fiscal 2021
Cash, unrestricted	\$316,883	\$185,834
Cash, restricted for Programs & Projects	503,517	237,566
Endowment, Tuition	343,810	313,539
Funds invested with Diocese	139,770	170,600
Other Current Assets	13,080	130,432
Property, Plant & Equipment	296,175	296,175
Total Assets	1,613,235	1,334,146
Current Liabilities	355,405	366,295
Total Equity	1,257,830	967,851
Total Liabilities & Equity	1,613,235	1,334,146
Operating Income Statements		
School Operating Revenue	2,006,502	1,729,112
Salaries & Employee Benefits	1,401,885	1,461,278
Administrative & General Expenses	58,402	42,103
Plant Operations & Maintenance	131,262	143,723
Student Enrichment	356,965	165,423
Assessments & Subsidies	36,928	15,236
Total Operating Expenses	1,985,442	1,827,763
Operating Income (Loss)	21,060	(98,651)

Extraordinary Items (Excluded from Fiscal 2022 Operating Income)

Extraordinary Income	Parish	School
PPP Revenue Sanctuary Renovation Assisi Grant Other Fundraising	\$103,667 230,995 ——————	\$294,485 - 100,000 157,150
Total Extraordinary Income	334,662	551,635
Extraordinary Maintenance		
Capital Campaign Expenses Parish Ministry Expenses	70,000 40,000	
Total Exraordinary Maintenance	110,000	
Net Extraordinary Items	<u>224,662</u>	551,635

Investing in our Safety/Security

Our safety improvement project was developed by a team of security professionals who are also active parishioners of Our Lady. The scope of this project includes:





- Installation of interactive burglar and fire alarm systems in all buildings
- Exterior Virtual Guard cameras strategically placed around the campus for the added protection of our students and parishioners.

INVESTING IN OUR FUTURE

Our children and young adults are the future members of our parish. We offer a wide variety of activities to engage our young people and to ensure that Our Lady is a spiritual home for even our youngest parishioners.



















Creating a Winning Team

Our success as a parish depends on the commitment of our dedicated staff and clergy as well as many amazing teams of volunteers. Finding and empowering the right leaders for our mission has been a top priority over the last 2 years. We are grateful to all who have said "yes" to the call to join our team. Guided by the Holy Spirit, we will continue to do great things for His kingdom in the future!













